

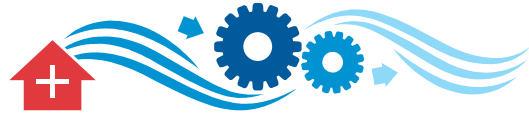
2020 SUSTAINABILITY GOALS

ENVIRONMENTAL • SAFETY • LABOR & SOCIAL



CARBON FOOTPRINT

Reduce the intensity of CO₂e (equivalent carbon dioxide) emissions from our operations by 25% by 2020 relative to our 2005 baseline, measured in grams of CO₂e per ALB-km.



EXHAUST GAS CLEANING TECHNOLOGY

Continue to improve the quality of our emissions into the air by developing, deploying and operating Exhaust Gas Cleaning Systems across the fleet capable of reducing sulfur compounds and particulate matter from our ship's engine exhaust.

AWWPS TECHNOLOGY

Increase Advanced Waste Water Purification System (AWWPS) coverage of our fleet wide capacity by 10 percentage points by 2020 relative to our 2014 baseline.



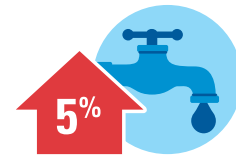
COLD IRONING CAPACITY

Increase Cold Ironing coverage of our fleet wide capacity in relation to future port capabilities.



WASTE REDUCTION

Continue to reduce waste generated by our shipboard operations by 5% by 2020 relative to our 2016 baseline*, as measured by kilograms of non-recycled waste per person per day.



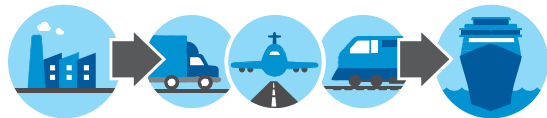
WATER EFFICIENCY

Continue to improve water use efficiency of our shipboard operations by 5% by 2020 relative to our 2010 baseline, as measured by liters per person per day.



DIVERSITY & ETHICS

Continue to build a diverse and inclusive workforce and provide all employees with a positive work environment and opportunities to build a rewarding career to further drive employee engagement.



BUSINESS PARTNER CODE OF CONDUCT AND ETHICS

Further develop and implement vendor assurance procedures ensuring compliance with Carnival Corporation & plc's Business Partner Code of Conduct and Ethics.

*Based on new waste management accounting practices, the baseline has been revised to 2016



GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY

Striving to be free of injuries, we continue to build on our commitment to protect the health, safety and security of our guests, employees and all others working on our behalf.



OUR COMMUNITY

Continue to work on initiatives and partnerships that support and sponsor a broad range of organizations for the benefit of our local and global communities throughout our brands, in particular Fathom.

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CARBON FOOTPRINT **ACHIEVED**

- 26.3% reduction achieved relative to our 2005 baseline.
- Delivered the second cruise ship in the world to be powered by liquefied natural gas (LNG) while in port.
- Expanded partnership with Shell to fuel North America's first LNG-Powered Cruise Ships.
- Continued partnership with Wärtsilä to drive further gains in engine efficiency.

EXHAUST GAS CLEANING TECHNOLOGY **ON TRACK**

- 62% of fleet equipped with Exhaust Gas Cleaning Systems.
- Named winner of Lloyd's List Americas 2017 Cleaner Safer Seas Solutions Award for Clean-Air Commitment.

AWWPS TECHNOLOGY **ON TRACK**

- Increased fleet wide capacity coverage by 6.2 percentage points.

COLD IRONING CAPACITY **ON TRACK**

- 43% of fleet equipped with cold ironing capabilities.

WATER EFFICIENCY **ON TRACK**

- 4.0% increase in water efficiency.

WASTE REDUCTION **ON TRACK**

- 3.7% reduction in waste rate.

GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY **ON TRACK**

- Implemented a Psychometric Evaluation Program.
- Continued to support research to test the efficiency of disinfection products against norovirus.

DIVERSITY & ETHICS **ONGOING**

- Continued to build a diverse and inclusive workforce.
- Together with Catalyst (the leading US nonprofit with a mission to expand opportunities for women) we made a pledge to support the advancement of women's leadership and diversity in the workplace.
- Together with Executive Leadership Council (ELC – the leading US organization working to empower black corporate leaders) we made a pledge to support and encourage diversity in the workplace.

BUSINESS PARTNER CODE OF CONDUCT AND ETHICS **ONGOING**

- Continue to deploy a Supplier Evaluation Questionnaire within our supply chain.
- Announced commitment to support responsible chicken sourcing practices.

OUR COMMUNITY **ONGOING**

- Pledged up to \$12 million for hurricane relief and rebuilding efforts.
- Started a partnership with Mercy Ships.
- Continued partnership with The Nature Conservancy.
- Continued support to the Smithsonian National Museum of African American History & Culture.

NOTE: In 2017 we included the United Nations Sustainable Development goals that best aligned with our 2020 goals.